

WSK - FEES POLICY 2022

QUALITY AREA 7 | ELAA version 1.0

PURPOSE

This policy provides a clear set of guidelines for:

- the setting, payment and collection of fees
- ensuring the viability of Wilson Street Kindergarten, by setting appropriate fees and charges
- the equitable and non-discriminatory application of fees across the programs provided by Wilson Street Kindergarten

POLICY STATEMENT

VALUES

Wilson Street Kindergarten is committed to:

- providing responsible financial management of the service, including establishing fees that will result in a financially viable service, while keeping user fees at the lowest possible level
- providing a fair and manageable system for dealing with non-payment and/or inability to pay fees/outstanding debts
- ensuring there are no financial barriers for families wishing to access an early childhood program for their child/children
- maintaining confidentiality in relation to the financial circumstances of parents/guardians
- advising users of the service about program funding, including government support and fees to be paid by parents/guardians
- providing equitable access for families eligible for the Kindergarten Fee Subsidy and/or Early Start Kindergarten.

SCOPE

This policy applies to the approved provider, persons with management or control, nominated supervisor, persons in day-to-day charge and parents/guardians attending Wilson Street Kindergarten.

RESPONSIBILITIES	Approved provider and persons with management or control	Nominated supervisor and persons in day-to-day charge	Fees & Enrolments Manager	Early childhood teacher, educators and all other staff	Parents/guardians	Contractors, volunteers and students
Reviewing the current budget to determine fee income requirements	√	√	√			
Developing a fee policy that balances the parent's/guardian's capacity to pay, with providing a high-quality program and maintaining service viability	√	√	√			

Implementing and reviewing this policy in consultation with parents/guardians, the nominated supervisor and staff, and in line with the requirements of DET's The Kindergarten Funding Guide (<i>refer to Sources</i>)	√	√	√			
Considering any issues regarding fees that may be a barrier to families enrolling at Wilson Street Kindergarten and removing those barriers wherever possible	√	√	√			
Reviewing the effectiveness of the procedures for late payment and support offered	√	√	√			
Considering options for payment when affordability is an issue for families	√	√	√			
Clearly communicating this policy and payment options to families in a culturally-sensitive way, and in the family's first language where possible	√	√	√			
Ensuring that the <i>Fees Policy</i> is readily accessible at the service (<i>Regulation 171</i>)	√	√	√			
Providing all parents/guardians with fee information (<i>refer to Attachments</i>)	√	√	√			
Providing all parents/guardians with a statement of fees and charges (<i>refer to attachments</i>) upon enrolment of their child	√	√	√			
Providing all parents/guardians with a fee payment agreement (<i>refer to Attachments 4 and 5</i>)	√	√	√			
Ensuring fees are collected and receipted	√	√	√			
Collecting all relevant information and maintaining relevant documentation regarding those with entitlement to concessions (<i>refer to Definitions</i>)	√	√	√		√	
Complying with the service's <i>Privacy and Confidentiality Policy</i> regarding financial and other information received, including in relation to the payment/non-payment of fees	√	√	√			
Notifying parents/guardians a minimum of 14 days of any proposed changes to the fees charged or the way in which the fees are collected (<i>Regulation 172(2)</i>), and ideally providing one term's notice.	√	√	√			
Addressing any complaints or concerns that have been raised regarding fees at the service in a timely manner	√	√	√			
Reading the Wilson Street Kindergarten Fee information for families (<i>refer to Attachment 1</i>), the Fee Payment Agreement					√	

<i>(refer to Attachments 4 and 5)</i> and the Statement of Fees and Charges <i>(refer to Attachments 2 and 3)</i> .						
Signing and complying with the Fee Payment Agreement <i>(refer to Attachments 4 and 5)</i>					√	
Notifying the approved provider if experiencing difficulties with the payment of fees					√	
Providing the required documentation to enable the service to claim the Kindergarten Fee Subsidy and/or Early Start Kindergarten, if eligible <i>(refer to Attachment 1)</i> .					√	
BOLD tick √ indicates legislation requirement						

BACKGROUND AND LEGISLATION

BACKGROUND

The Department of Education and Training (DET) *(refer to Definitions)* provides funding for each child who is enrolled and attending a funded kindergarten program two years before school. Income from other sources, primarily fees, is required to meet all the additional costs incurred by the service in the delivery of the children’s program. In addition, the Kindergarten Fee Subsidy *(refer to Definitions)* enables eligible children to attend a funded kindergarten program free of charge two years before school.

DET also funds Early Start Kindergarten for three-year-old Aboriginal and Torres Strait Islander children, children from refugee or asylum seeker background and children known to Child Protection, to access kindergarten programs as outlined in The Kindergarten Funding Guide *(refer to Sources)*.

Regulation 168(2) (n) of Education and Care Services National Regulations 2011 requires that funded kindergarten services have a comprehensive written fees policy, and the content of this policy must be communicated to families. The policy must include a written statement about the fees to be charged and the payment process. All families must be informed of applicable term and annual fees at the time of enrolment. Services must also advise eligible families of the Kindergarten Fee Subsidy *(refer to Definitions)* and/or or Early Start Kindergarten *(refer to Definitions)* arrangements. The fees charged must comply with the Kindergarten Fee Subsidy requirements *(refer to Definitions)* and/or or Early Start Kindergarten *(refer to Definitions)* and be responsive to the local community and the viability of the service. The Kindergarten Funding Guide *(refer to Sources)* outlines the criteria to be covered in the policy.

LEGISLATION AND STANDARDS

Relevant legislation and standards include but are not limited to:

- Charter of Human Rights and Responsibilities 2006 (Vic)
- Child Wellbeing and Safety Act 2005 (Vic)
- Disability Discrimination Act 1992 (Cth)
- Education and Care Services National Law Act 2010
- Education and Care Services National Regulations 2011: Regulation 168(2)(n)
- Equal Opportunity Act 1995 (Vic)

- National Quality Standard, including Quality Area 7: Governance and Leadership

The most current amendments to listed legislation can be found at:

- Victorian Legislation – Victorian Law Today: www.legislation.vic.gov.au
- Commonwealth Legislation – Federal Register of Legislation: www.legislation.gov.au

DEFINITIONS

The terms defined in this section relate specifically to this policy. For regularly used terms e.g. Approved provider, Nominated supervisor, Notifiable complaints, Serious incidents, Duty of care, etc. refer to the Definitions file on the WSK website.

Children/families experiencing vulnerability and/or disadvantage (in relation to this policy): children are vulnerable if the capacity of parents and family to effectively care, protect and provide for their long-term development and wellbeing is limited. Some factors which may contribute to a child experiencing vulnerability include: a child with a disability; living in a family with a low income, or one which is experiencing problems with housing, domestic violence, substance abuse, or mental health; known to child protection; in statutory out-of-home care; Aboriginal and/or Torres Strait Islander, having a culturally and linguistically diverse background; having a young or sole parent, or a parent with a disability (adapted from the Kindergarten Funding Guide)

Concession: A Commonwealth Government entitlement providing concessions for low-income earners and other eligible people. This includes one of the following:

- a Commonwealth Health Care Card
- a Commonwealth Pensioner Concession Card
- a Department of Veterans Affairs Gold Card or White Card
- Refugee or Asylum Seeker visa (200-204, 786 or 866)
- Bridging visas for any of the above Refugee or Asylum Seeker visas
- Multiple Births (triplets or more)

Early Start Kindergarten (ESK): Early Start Kindergarten provides eligible children with 15 hours of free or low-cost kindergarten each week led by a qualified Victorian Institute of Teaching (VIT) registered teacher. ESK is available to children who are at least three years old by 30 April in the year they are enrolled to attend the program and are:

- from a refugee or asylum seeker background, or
- Aboriginal and/or Torres Strait Islander, or
- known to child protection.

These children can also access free year-before-school kindergarten through the ESK Extension Grant regardless of whether they have accessed ESK in the previous year.

Early Start Kindergarten extension grants: provides a free or low cost year-before-school kindergarten program for children:

- not eligible for the Kindergarten Fee Subsidy
- who participated in Access to Early Learning in the previous year or are from a refugee or asylum seeker background, or Aboriginal and/or Torres Strait Islander, or known to child protection. A child is not required to access ESK in the previous year to access the ESK extension grant.

High priority families: as defined in the Kindergarten Guide this includes:

- Children at risk of abuse or neglect, including children in Out-of-Home Care
- Aboriginal and/or Torres Strait Islander children
- Asylum seeker and refugee children
- Children eligible for the Kindergarten Fee Subsidy

- A child or parent holds a Commonwealth Health Care Card, Pensioner Concession Card, Veteran's Affairs Card, or multiple birth children (triplets, quadruplets)
- Children with additional needs, defined as children who:
 - require additional assistance in order to fully participate in the kindergarten program
 - require a combination of services which are individually planned
 - have an identified specific disability or developmental delay

Enrolment Application Fee: A payment to cover administrative costs associated with the processing of a child's enrolment application for a place in a program at the service, if applicable. High priority families (*refer to Definitions*) **should not be charged** any fees or levies, unless it is for outside the funded hours

Excursion/service event charge: An additional charge that may be required to meet the cost of special events or excursions that occur in response to emerging children's program needs. Events that are planned ahead and are included as an expenditure item in the service's budget do not incur this additional charge (refer to Excursions and Service Events Policy).

Fees: A charge for a place within a program at the service.

Enrolment Acceptance Deposit: A charge to secure a place that has been offered in a program at the service. This is deducted from term fees. This deposit should not act as a barrier for enrolment of vulnerable families

Kindergarten Fee Subsidy (KFS): A state government subsidy paid in addition to per capita grants to subsidise the costs of parent fees and enable eligible children to attend a funded kindergarten for 15 hours free of charge (The Kindergarten Funding Guide (*refer to Sources*))

Late collection charge: A charge that may be imposed by the approved provider when parents/guardians are late to collect their child/children from the program (*refer to Attachment 1*)

SOURCES AND RELATED POLICIES

SOURCES

- The Kindergarten Funding Guide (Department of Education and Training): www.education.vic.gov.au
- The constitution of Wilson Street Kindergarten

RELATED POLICIES

- Complaints and Grievances
- Delivery and Collection of Children
- Enrolment and Orientation
- Excursions and Service Events
- Inclusion and Equity
- Privacy and Confidentiality

EVALUATION

In order to assess whether the values and purposes of the policy have been achieved, the approved provider will:

- regularly seek feedback from everyone affected by the policy regarding its effectiveness, particularly in relation to affordability, flexibility of payment options and procedures for the collection of fees
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- investigating what measures can be taken to reduce any barriers to access the program, especially for vulnerable and disadvantaged children

- monitor the number of families/children excluded from the service because of their inability to pay fees
- keep the policy up to date with current legislation, research, policy and best practice
- revise the policy and procedures as part of the service's policy review cycle, or as required
- notifying all stakeholders affected by this policy at least 14 days before making any significant changes to this policy or its procedures, unless a lesser period is necessary due to risk ([Regulation 172 \(2\)](#))

ATTACHMENTS

- Attachment 1: Fee information for families
- Attachment 2: Statement of Fees and Charges – 3-year-old kindergarten program
- Attachment 3: Statement of Fees and Charges – 4-year-old kindergarten program
- Attachment 4: Fee Agreement – 3-year-old kindergarten program
- Attachment 5: Fee Agreement – 4-year-old kindergarten program

AUTHORISATION

This policy was adopted by the approved provider of Wilson Street Kindergarten on 13th Oct 21.

REVIEW DATE: Feb 2022

ATTACHMENT 1. FEE INFORMATION FOR FAMILIES

Wilson Street Kindergarten 2022

1. General information

The Department of Education and Training (DET) provides funding for each child enrolled and attending kindergarten in the two years before school as a contribution toward the costs of providing the program. Services meet the balance of costs through charging fees and fundraising activities.

DET provides a Kindergarten Fee Subsidy (see below) that provides funding for children from eligible families to attend a kindergarten program in the two years before school.

DET also provides Early Start Kindergarten funding to assist eligible three-year-old Aboriginal and Torres Strait Islander children, from a refugee or asylum seeker background or children known to Child Protection, to access kindergarten programs.

2. How fees are set

As part of the budget development process, the Committee of Management sets fees each year for the programs of the service, taking into consideration:

- the financial viability of the service
- the level of government funding provided for the program, including the Kindergarten Fee Subsidy and Early Start Kindergarten
- the availability of other income sources, such as grants
- the fees charged by similar services in the area
- the capacity of parents/guardians to pay fees
- reasonable expenditure in meeting agreed program quality and standards
- requirements of The Kindergarten Funding Guide (Department of Education and Training) available from the DET website: www.education.vic.gov.au

Once fees are set for the year, they will only be reviewed in extraordinary circumstances, for example, if enrolments drop and the service is at risk of not being able to meet its expenses.

3. Other charges

Other charges levied by Wilson Street Kindergarten are included on the Statement of Fees and Charges. These include:

- **Enrolment acceptance deposit:** This payment secures a child's place at the service and is payable on acceptance of enrolment. The deposit is retained as part payment on term fees. Children/families experiencing vulnerability and/or disadvantage and families eligible for the Kindergarten Fee Subsidy (see below) are not required to pay the deposit except in the case of an extended hours program. Families experiencing hardship should discuss any difficulties with the service. The EAD is held by the kindergarten and will be applied as part of payment of Term 4 fees in the year of the child's attendance. If a child who has accepted a place that has been offered does not commence kindergarten in the proposed year of attendance or withdraws before the commencement of Term 4 in the year of attendance, the EAD will be retained by the centre.
- **Enrolment application fee:** This payment is non-refundable and is required on submission of the enrolment application form for a place at the service. Any families experiencing financial hardship may discuss this with the Enrolment Manager.
- **Excursion/service event charge:** At times throughout the year an additional excursion(s) or event(s) may be arranged where it is considered relevant to the service's program and the children's interests. At this time any additional costs to families are taken into consideration before a decision is made (*refer to Excursions and Service Events Policy*).
- **Additional hours fees:** Wilson Street Kindergarten offers families hours above the set funded hours per week (15 for 4YO and 5 for 3YO). The additional hours fee is determined by the hourly program rate based on the scheduled 2022 fee (including the costs of regular incursions and excursions).
- **Non-refundable levy:** This levy is retained by the service and is included in the total fees charged by the service.

- **Late collection charge:** The Committee of Management reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child from the service. This charge will be set at a level determined by the Committee of Management.
- **Late payment penalty:** If fees are not received by the due date a late payment penalty may be implemented unless prior arrangement has been made with the Fee Manager.
- **Special Purpose Donation:** A charge may be introduced to raise funds for a major expenditure item such as playground redevelopment. This would be implemented over more than one budget period.
- **Working Bee Levy:** This levy pays for replacing volunteer labour with paid labour / services. The levy is refunded provided a family member participates in one working bee during the year. If you cannot attend your group's working bee you may attend one of the other groups. Alternatively, you may speak to the maintenance officer about other duties that may be available. Only one Working Bee Levy is payable per family.

4. Statement of fees and charges

A statement of fees and charges for three-year-old kindergarten and/or four-year-old will be provided to families on enrolment.

5. Fundraising

Not all service costs are covered by DET per capita funding and the fees charged. Fundraising is undertaken to meet the balance and/or pay for additional items for the service. While participation in fundraising is voluntary, the support of every family is encouraged. Fundraising activities are also an opportunity for families and communities to come together.

6. Subsidies

6.1 Kindergarten Fee Subsidy

The Kindergarten Fee Subsidy is provided by DET and enables eligible children to attend 15 hours of kindergarten free of charge. Eligibility conditions may change from time-to-time and must be checked in the most recent edition of the Kindergarten Funding Guide.

Your child is eligible for the kindergarten fee subsidy:

- if your child identifies as Aboriginal and/or Torres Strait Islander
- if your child is identified on their birth certificate as being a multiple birth child (triplets or more).

or if your child holds or has a parent or guardian who holds, one of the following:

- a Commonwealth Health Care Card
- a Commonwealth Pensioner Concession Card
- a Department of Veterans Affairs Gold Card or White Card
- Refugee or Asylum Seeker visa (200-204, 786 or 866)
- Bridging visas for any of the above Refugee or Asylum Seeker visas

If your family or child has a humanitarian or refugee visa listed by the Department of Immigration and Border Protection which is not included in the above list, your child may still be eligible for the kindergarten fee subsidy.

Where a child is identified by a parent, carer or legal guardian as an Aboriginal and/or Torres Strait Islander, no verification is required.

In all other instances, supporting documentation should be sighted by the service on acceptance of a place or on commencement in the program, however where there are delays, such as in obtaining health care cards for children in out-of-home care, the delay should not provide a barrier to the child accessing the Kindergarten Fee Subsidy. Families are eligible for the Kindergarten Fee Subsidy for the full term in which their concession is valid.

6.2 Early Start Kindergarten

Early Start Kindergarten gives eligible children 15 hours of free or low-cost kindergarten a week for two years before starting school.

To be eligible, the child must be three by 30 April in the year they start kindergarten and meet one of the following criteria:

- be from a refugee or asylum seeker background
- identify as Aboriginal or Torres Strait Islander

- your family has had contact with Child Protection.

Children can also access free or low cost Four-Year-Old Kindergarten through the Early Start Kindergarten Extension Grant. Contact the service for further information.

7. Payment of fees

The Committee of Management will regularly review payment options and procedures to ensure that they are inclusive and sensitive to families' cultural and financial situations.

Fees will be invoiced to parents/guardians directly and must be paid by the date indicated on the invoice. Each invoice will be accompanied by payment instructions. The first term's fees must be received in full prior to the child commencing at the service. For children enrolled after the commencement of a term, a pro rata invoice will be issued and must be paid in full within 14 days of the child's commencement at the service.

Parents/guardians experiencing difficulty in paying fees are requested to contact the Fees Manager to arrange a suitable alternative payment plan. The *Privacy and Confidentiality Policy* of the service will be complied with at all times in relation to a family's financial/personal circumstances.

8. Unpaid fees

If fees are not paid by the due date, the following steps will be taken:

- An initial reminder notice will be sent to parents/guardians with a specified payment date, and will include information on a range of support options available for the family, before a late payment fee of \$20 will be applied.
- A second reminder and email will be sent to parents/guardians asking them to contact the Fees Manager immediately.
- A phone call from the Fees Manager requesting immediate payment otherwise a late payment fee will be applied.
- Where payment is still not received, families will be invited to attend a meeting to discuss the range of support options available and establish a payment plan.
- Failure to attend the meeting and continued non-payment may result in a final letter notifying parents/guardians that the child's place at the service may be withdrawn unless payment is made or a payment plan is entered into within a specified period of time. This letter will also include information on a range of support options available for the family.
- The Committee of Management will continue to offer support and will reserve the right to employ the services of a debt collector.
- If a decision is made to withdraw the child's place at the service, the parents/guardians will be provided with 14 days' notice in writing.
- No further enrolments of children from the parents/guardians will be accepted until all outstanding fees have been paid.

9. Refund of fees

If a family becomes eligible for the Kindergarten Fee Subsidy during a term, a full refund of the applicable term fees (and fee deposit, where appropriate) will be provided. Fees may still apply for programs offering more than the required minimum hours per week.

In any other case, fees are non-refundable (exceptional circumstances may apply – these are at the discretion of the Committee of Management). There will be no refund of fees in the following circumstances:

- a child's short-term illness
- public holidays
- family holiday during operational times
- closure of the service for one or more days when a qualified educator is absent, and a qualified reliever is not available
- closure of the service for staff training days
- closure of the service due to extreme and unavoidable circumstances.

In addition, there will be no refund where a family chooses not to send their child to the program for the maximum number of hours for which they are enrolled

10. Withdrawal of a kindergarten place

Kindergarten places are offered for the entire year, however the Committee understands that a family's circumstances may change during that time. Written notice of withdrawal of a child from the kindergarten program is required a full term prior to the date of withdrawal. If a full term's notice is not possible, the following term's fees are payable in place of the notice requirement. Notice should be given to both the Operations Manager and Fee Manager.

Should the situation arise where multiple vacancies exist across a year level, irrespective of which group, as vacant positions are be filled with an incoming family, any applicable refunds will be applied to exiting families in the order of date of withdrawal.

11. Children turning three during the year of enrolment

Children can only commence the program at Wilson Street Kindergarten once they have turned three. Wilson Street Kindergarten will not charge fees for the child prior to their 3rd Birthday and start of attendance. Fees will be billed pro-rata in accordance with the billing schedule listed in the statement of fees and charges. Children may (at the parent's/guardian's discretion) attend Wilson Street Kindergarten before they have turned three in the following circumstances:

- relevant social and welcoming events run by Wilson Street Kindergarten; and
- official photograph session.

11. Support services

Families experiencing financial hardship often require access to family support services. Information on these services may be available from the kindergarten service provider or alternatively families may contact the local council.

12. Notification of fee changes during the year

Fees set for the year would only be reviewed in extraordinary circumstances, for example, if attendance rates fall below the budget 'break even' point. Parents/guardians will be notified one term in advance of any required fee increase and will be offered the option to request a payment plan.

ATTACHMENT 2. STATEMENT OF FEES AND CHARGES

2022 Statement of Fees and Charges

Three-year-old kindergarten

Yellow and Purple Groups

Hours: 9 hours per week

	Fees (\$)	Other charges (\$)	Total (\$)	Families eligible for the Kindergarten Fee Subsidy			Invoice Date	Fees Due
				Fees (\$)	Other charges (\$)	Total (\$)		
Enrolment Application Fee		\$30	\$30		\$30	\$30		
Enrolment Acceptance Deposit	\$200		\$200	\$200		\$200		
Term 1	\$650	\$125 Working Bee Levy*	\$775	\$290	\$125 Working Bee Levy*	\$415	21 Oct 2021	4 Nov 2021
Term 2	\$650		\$650	\$290		\$290	16 Feb 2022	2 March 2022
Term 3	\$650		\$650	\$290		\$290	11 May 2022	25 May 2022
Term 4	\$650 less \$200 EAD		\$450	\$90		\$90	10 Aug 2022	24 Aug 2022
Total	\$2,600	\$155	\$2,755	\$1,160	\$155	\$1,315		

*A refundable Working Bee Levy is payable by all families. The Working Bee Levy is refunded provided a family member participates in one working bee per year. *Only one Working Bee Levy is payable per family.*

Payment of fees

Invoices will be issued as above and must be paid by the due date.

Enrolment Acceptance Deposit

Parents/guardians are required to pay the fee deposit on offer of a place. This payment is held by the kindergarten and deducted from Term 4 fees. Payment will secure the child's place in the kindergarten program. Families experiencing hardship should discuss any difficulties with the service.

Kindergarten Fee Subsidy

Families who are eligible for the Kindergarten Fee Subsidy (refer to Fee information for families) will only be required to pay for the hours of the program above the funded portion.

Early Start Kindergarten

Families who are eligible for the Early Start Kindergarten will not be required to make fee payments.

Children turning three during the year

Children can only commence the program when they have turned three. Wilson Street Kindergarten will not charge fees for the child prior to their 3rd Birthday and the start of attendance. Fees will be billed pro-rata in accordance to the table above and payment by the due date is required to secure your child's position.

Late collection charge

The Committee of Management reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child.

Group Request change fee

A non-refundable fee of \$50 payable on request to switch groups.

Withdrawal of a kindergarten place

Kindergarten places are offered for the entire year, however the Committee understands that a family's circumstances may change during that time. Written notice of withdrawal of a child from the kindergarten program is required a full term prior to the date of withdrawal. If a full term's notice is not possible, the following term's fees are payable in place of the notice requirement. Notice should be given to both the Operations Manager and Fees & Enrolments Manager, via email to: wsk@wilsonstreetkinder.com.au and enrolments@wilsonstreetkinder.com.au

Should the situation arise where multiple vacancies exist across a year level, irrespective of which group, as vacant positions are be filled with an incoming family, any applicable refunds will be applied to exiting families in the order of date of withdrawal.

ATTACHMENT 3. STATEMENT OF FEES AND CHARGES

2022 Statement of Fees and Charges

Four-year-old kindergarten

Green Group – 15 Hours per week

	Fees (\$)	Other charges (\$)	Total (\$)	Families eligible for the Kindergarten Fee Subsidy			Invoice Date	Fees Due
				Fees (\$)	Other charges (\$)	Total (\$)		
Enrolment Application Fee		\$30	\$30		\$30			
Enrolment Acceptance Deposit	\$200		\$200	\$0		\$0		
Term 1	\$700	\$125 Working Bee Levy*	\$825	\$0	\$125 Working Bee Levy*	\$125	21 Oct 2021	4 Nov 2021
Term 2	\$700		\$700	\$0		\$0	16 Feb 2022	2 Mar 2022
Term 3	\$700		\$700	\$0		\$0	11 May 2022	25 May 2022
Term 4	\$700 less \$200 EAD		\$500	\$0		\$0	10 Aug 2022	24 Aug 2022
Total	\$2,800		\$2,955	\$0	\$155"[item and cost]"	\$155[charge]		

Blue and Red Groups – 18.5 Hours per week

	Fees (\$)	Other charges (\$)	Total (\$)	Families eligible for the Kindergarten Fee Subsidy			Invoice Date	Fees Due
				Fees (\$)	Other charges (\$)	Total (\$)		
Enrolment Application Fee		\$30	\$30		\$30			
Enrolment Acceptance Deposit	\$200		\$200	\$200		\$200		
Term 1	\$1030	\$125 Working Bee Levy*	\$1155	\$330	\$125 Working Bee Levy*	\$455	21 Oct 2021	4 Nov 2021
Term 2	\$1030		\$1030	\$330		\$330	16 Feb 2022	2 Mar 2022
Term 3	\$1030		\$1030	\$330		\$330	11 May 2022	25 May 2022
Term 4	\$1030 Less \$200 EAD		\$830	\$130		\$130	10 Aug 2022	24 Aug 2022
Total	\$4,120		\$4,275	\$1,320	\$155	\$1,475		

*A refundable Working Bee Levy is payable by all families. The Working Bee Levy is refunded provided a family member participates in one working bee per year. *Only one Working Bee Levy is payable per family.*

Payment of fees

Invoices will be issued as above and must be paid by the due date.

Enrolment Acceptance Deposit

Parents/guardians are required to pay the fee deposit on offer of a place. This payment is held by the kindergarten and deducted from term 4 fees. Payment will secure the child's place in the kindergarten program. Children/families experiencing vulnerability and/or disadvantage and families eligible for the Kindergarten Fee Subsidy (see below) are not required to pay the deposit (only applicable for the 15 hour program). Families experiencing hardship should discuss any difficulties with the service.

Kindergarten Fee Subsidy

Families who are eligible for the Kindergarten Fee Subsidy (refer to Fee information for families) will not be required to make fee payments.

Late collection charge

The Committee of Management reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child.

Group Request change fee

A non-refundable fee of \$50 payable on request to switch groups.

Withdrawal of a kindergarten place

Kindergarten places are offered for the entire year, however the Committee understands that a family's circumstances may change during that time. Written notice of withdrawal of a child from the kindergarten program is required a full term prior to the date of withdrawal. If a full term's notice is not possible, the following term's fees are payable in place of the notice requirement. Notice should be given to both the Operations Manager and Fees & Enrolments Manager, via email to: wsk@wilsonstreetkinder.com.au and enrolments@wilsonstreetkinder.com.au

Should the situation arise where multiple vacancies exist across a year level, irrespective of which group, as vacant positions are be filled with an incoming family, any applicable refunds will be applied to exiting families in the order of date of withdrawal.

ATTACHMENT 4. EXAMPLE OF FEE AGREEMENT – 3YO

Fee payment agreement is signed digitally by parents when formal offer of a place is accepted. The following is an example of the information collected from parents online.

THREE-YEAR-OLD KINDERGARTEN PROGRAM - 2022

Wilson Street Kindergarten[Date]

Fee payment contract

Child’s full name: _____

Parent’s/guardian’s full name: _____

- I/we acknowledge that the three-year-old kindergarten program is partly funded by the state government, with the balance of funds coming from fees paid by parents/guardians
- I/we understand that I/we am/are entitled to obtain the Kindergarten Fee Subsidy if I/we meet one of the criteria. If my/our eligibility lapses, then I/we understand that full payment of fees is required from the beginning of the following term.
- I/we understand that I/we am/are entitled to obtain the Early Start Kindergarten if I/we meet one of the criteria (as per below).
- I/we agree to pay fees by the due date on the invoice.
- I/we acknowledge that if fees are not paid by the due date, the Committee of Management will implement the late payment of fees procedures, as outlined in the Fees Information for Families which could result in the withdrawal of my/our child’s place at the service and no further enrolments being accepted until the outstanding fees are paid.
- I/we understand that term fees are non-refundable.
- I/we agree that if my/our financial circumstances change and I/we am/are unable to pay as agreed, I/we will immediately notify the "[responsible position]" to discuss alternative payment options.
- I/we acknowledge that I/we have received and read the service’s Fee information for families, which outlines the procedures for payment of fees.

Early Start Kindergarten

Early Start Kindergarten gives eligible children 15 hours of free or low-cost kindergarten a week for two years before starting school. To be eligible, the child must be three by 30 April in the year they start kindergarten and meet one of the following criteria:

- be from a refugee or asylum seeker background
- identify as Aboriginal or Torres Strait Islander
- your family has had contact with Child Protection.

Please advise if the child is Aboriginal or Torres Strait Islander Please tick: Yes No
 Please advise if the child is known to child protection Please tick: Yes No
 Please advise if the child is a refugee or asylum seeker background Please tick: Yes No

Kindergarten Fee Subsidy

Please advise if the child is Aboriginal or Torres Strait Islander: Please tick: Yes No
 Please indicate below which concession you are eligible for – the criteria is outlined on *Attachment 1, Section 6*.
 Concession: _____

Except in the case of an Aboriginal or Torres Strait Islander child, supporting documentation will need to be sighted on commencement at Wilson Street Kindergarten by the "[responsible position]"

Signature (parent/guardian): _____ Date: _____

Note: invoices, receipts and collection of fees will be in accordance with the Wilson Street Kindergarten *Fees Policy*.

ATTACHMENT 5. EXAMPLE OF FEE PAYMENT AGREEMENT - 4YO

Fee payment agreement is signed digitally by parents when formal offer of a place is accepted. The following is an example of the information collected from parents online.

FOUR-YEAR-OLD KINDERGARTEN PROGRAM - 2022

Wilson Street Kindergarten[Date]

Fee payment contract

Child's full name: _____

Parent's/guardian's full name: _____

- I/we acknowledge that the four-year-old kindergarten program is partly funded by the state government, with the balance of funds coming from fees paid by parents/guardians.
- I/we understand that I/we am/are entitled to obtain the Kindergarten Fee Subsidy if I/we meet one of the criteria. If my/our eligibility lapses, then I/we understand that full payment of fees is required from the beginning of the following term.
- I/we agree to pay fees by the due date on the invoice.
- I/we understand that term fees are non-refundable.
- I/we acknowledge that if fees are not paid by the due date, the Committee of Management will implement the late payment of fees procedures, as outlined in the Fee Information for Families, which could result in the withdrawal of my/our child's place at the service and no further enrolments until the outstanding fees are paid.
- I/we agree that if my/our financial circumstances change and I/we am/are unable to pay as agreed, I/we will immediately notify the [responsible position] to discuss alternative payment options.
- I/we acknowledge that I/we have received and read the service's Fee information for families, which outlines the procedure for payment of fees.

Kindergarten Fee Subsidy

Please advise if the child is Aboriginal or Torres Strait Islander: Please tick: Yes No

Please indicate below which concession you are eligible for – the criteria are outlined on [Attachment 1, Section 6](#).

Concession: _____

Except in the case of an Aboriginal or Torres Strait Islander child, supporting documentation will need to be sighted on commencement at Wilson Street Kindergarten by the "[responsible position]"

Signature (parent/guardian): _____ Date: _____

Note: invoices, receipts and collection of fees will be in accordance with the Wilson Street Kindergarten [Fees Policy](#)